

Appendix: Sample Items

Instructions for Responding to the Following Question

Why are you not applying for an administrative position? If more than one reason, please list by numbered order of importance. Answer this question only if you are not planning on applying for an administrative position.

_____ Satisfied with current role

_____ Long hours required of administrators

_____ Lack of support for new administrators

_____ Inadequate salary relative to the responsibilities

_____ Stress of the job

Example(s): _____

_____ Don't feel prepared

_____ Family considerations and responsibilities

_____ Personal health

_____ Political environment

_____ Other business interests

_____ Other reasons (please explain): _____